

Fighting for Federal Employees and Retirees

“I want every federal employee to know I am on their side. Their commitment to public service makes life better for us all.”

Protecting Federal Jobs

Senator Mikulski is leading the fight to protect federal jobs:

- Spearheaded effort to help government workers compete with private contractors, including improved guidelines for a more fair competition process before jobs are contracted out.
- Strongly opposes proposals to alter the personnel system for civilian Department of Defense employees or any other federal workers.
- Fought against unfair privatizing and outsourcing of federal jobs, including 350 jobs at Walter Reed Army Medical Center.
- Opposes quotas for outsourcing federal jobs to private contractors.

Keeping Federal Jobs in Maryland

Senator Mikulski is working to keep federal jobs and facilities in Maryland:

- Secured more than \$800 million since 1991 to consolidate the FDA facility at White Oak, Md., which is transforming a closed naval base into a world-class federal research facility.
- Fought for new, improved facilities at Suitland Federal Center, including new Census Bureau and National Oceanic and Atmospheric Administration (NOAA) offices.
- Successfully fought to keep jobs at the Baltimore office of the Equal Employment Opportunity Commission (EEOC).
- Kept jobs at Goddard Space Flight Center in Greenbelt, Md., by securing ongoing funding for its flagship programs.
- Worked with the National Institutes of Health (NIH) to improve the recruitment of researchers, upgrade its campus, and double its funding over a five-year period.

Preserving Pay and Benefits for America's Public Servants

Senator Mikulski is working to make sure that federal employees get the pay and benefits they deserve:

- Fighting for pay parity to make sure federal employee Cost of Living Adjustments (COLAs) keep pace with military pay raises.
- Championed legislation that makes long-term care insurance available to federal employees and retirees.
- Helping make child care more affordable by extending a program that allows federal agencies to assist employees in paying for child care.
- Advocating for federal retirees to have the option to pay health insurance premiums on a pre-tax basis.

Safeguarding Retirement Benefits for Federal Employees

Senator Mikulski is working to secure federal retiree pay and benefits:

- Championed a law making long-term care insurance available to federal employees and retirees, and is working to reduce employee premiums in the Federal Employees Health Benefits Plan.
- Fighting to make sure retirees of the U.S. Secret Service Uniformed Division and U.S. Park Police get the same COLA as active duty officers.
- Working to modify the Government Pension Offset (GPO) so federal retirees can be eligible to collect at least \$1,200 a month in their combined federal pension and Social Security benefits before the GPO is applied.

Fighting for the Employment Rights of all Federal Workers

Senator Mikulski is an advocate for the rights of federal workers:

- Working to protect the collective bargaining rights for all federal employees.
- Supported streamlining the sexual harassment and discrimination complaint process for federal workers and demanded investigations of discrimination in hiring and promotions at several federal agencies.
- Advocating for the employees of the Architect of the Capital (AOC) so there is a more effective and transparent process of handling employee complaints and fighting for them to get overtime and hazardous duty pay.